PENAIR SCHOOL

DISCE UT VIVAS

Uniform Procedure

Policy holder:	Joe Hocking
To be reviewed by policy holder:	Annually
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Reviewed by Board at:	Full board
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This policy needs to be read in conjunction with the following policies:
Behaviour, Rewards

VISION

We feel strongly that a smart uniform instils a sense of unity, professionalism, and belonging within the school community, leading to increased motivation and a higher standard of work. Many school leaders believe that these uniforms improve both academic performance and behaviour. Additionally, uniforms reduce visible inequalities among pupils, promoting a more equitable school environment.

To ensure equity, pupils and parents are informed of a range of support that can be provided to help in the purchase of school uniform. Assistance will always be given on a case-by-case basis through the pastoral team for the year group. We try to ensure that only the minimum amount of uniform includes the school logo in order to reduce costs for parents.

AIMS

1. To create unity amongst pupils
2. To provide one simple formal dress code for pupils
3. To prepare pupils for the expectations of future employers
4. To reinforce the importance of high standards and professionalism

UNIFORM GUIDE AND INFORMATION

BLAZER (MANDATORY)

The school blazer is a **mandatory** item of School Uniform, to be worn at all times unless permission has been given by a member of staff OR where the school make exceptions during hot summer conditions.
[This item is only available from Keywear)

V NECK JUMPER

A grey V-Neck is **optional** and can be worn under the blazer but not instead of the blazer.

YEAR 11 TIE (MANDATORY)

We have three different coloured ties. One to indicate KS3, one to indicate KS4, and one to indicate a prefect. These are clip on ties and will need a formal blue shirt/blouse that must have a top button that can be fastened.

SHIRT & TIE (MANDATORY)

This is a standard item of uniform, available from Keywear. The shirt must have a top button that can be fastened to secure the tie. The school shirt must be always tucked in. A fitted version is also available.

TROUSERS, PLEATED SKIRT or SHORTS

Students must wear the blue trousers to match the blazer. The tailored trousers are made of standard material that sit at the waist and shoe line. Skirts must be pleated and sit at mid-thigh length or below. These trousers and skirts are available from Keywear.

SUITABLE SHOES (examples shown below)

School shoes should be **ALL BLACK** and made from a material that is polishable. It is important that shoes are complementary of blazer and formal trousers. This style of shoe is available from many clothing shops or supermarkets.

- **We WILL NOT accept any white/coloured trainers, no canvas shoes or material that is not polishable.**
- **ALL removable logos must be removed. Coloured logos will NOT be allowed.**

SPORTS KIT

Pupils are expected to bring the required minimum sports kit to all lessons. This consists of a sports top, shorts/skort and socks. Appropriate training shoes are required in order to support pupils whilst performing many different sporting actions. Skate shoes are NOT permitted as these can be dangerous in wet conditions. Studded footwear is also required by all boys and only girls who opt for rugby/football clubs.

Penair sports kit can be purchased from the Whirlwind Sports store at 29a River Street, Truro, Cornwall, TR1 2SJ or from their website Penair - Whirlwind Sports.

Items can be purchased individually or as a pack price, which offers a saving. The sports top and bottoms must be purchased from Whirlwind Sports, but parents have the option to buy the plain navy socks from other retailers provided they offer a good colour match.

Additional items to include branded hoodies, PE jacket, track pants and 2-in-1 shorts can be purchased from Whirlwind Sports to compliment the basic sports kit.

Socks/ Jackets

- All students must wear socks/tights
- Socks/tights must be plain black/navy with no logos
- socks must be above ankle height and have no logo.
- No 'hoodies' are allowed on site.
- Jackets must be removed when inside a building.

Jewellery

Permitted

- One pair of ear studs, no more than 5mm in width. Silver or gold only.
- Watches are permitted.
- One clear flat nose stud retainer

Not permitted

- All other jewellery including rings, necklaces, bracelets

Make up, nails, hair

- We do not encourage students to wear make-up. If make-up is worn, it must be subtle and discreet
- Hair must be of natural colour, highlights are permitted.

Not permitted

- Contouring and Eye liner
- Nail varnish of any kind or nail extensions
- Henna skin artwork

Advice

- We advise all students to have an appropriate outdoor coat to bring to school during cold and/or wet weather.
- We advise you check the website photos of shoes and check with a member of the senior team if unsure about the type of shoes allowed.
- A hoodie does not constitute as an outdoor coat will potentially be confiscated if worn on the school site.
- Coats should not be worn inside buildings.

Any student that does not meet the uniform and equipment standards will be sanctioned in accordance with the Behaviour Procedure *(see Behaviour Procedure.)*

The school reserves the right to confiscate items that do not conform this school Procedure *(in accordance with DFE guidance - Search, screening on confiscation 2018)*

We cannot accept responsibility for items brought into school against the advice outlined in our uniform guidelines.

UNIFORM POLICY

Document control				
Approved by	Full Governing Board	**Approved date**	Unknown	
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Version Number	**Date issued**	**Author**	**Changes**	
2.0	February 2026	Sally Wood	Version control implemented Removal of reference to smart watches.	
2.1	March 2026	Errin Allen	Addition to clarify Penair does not accept responsibility for items brought into school against policy	
2.2	April 2026	Gill Hakin	Sports kit supplier information updated	
2.3	September 2026	Joe Hocking	Adjustment to acceptable skirt length	