



# PENAIR SCHOOL



## Rewards Procedure

<b>Policy holder:</b>	J Hocking (Assistant Headteacher)
<b>To be reviewed by policy holder:</b>	Annually
<b>Last reviewed by policy holder:</b>	Summer 2025
<b>Next review by policy holder:</b>	Summer 2026
<b>Reviewed by Board at:</b>	Full Governing Board
<b>Date approved by Board:</b>	Summer 2024
<b>Next review by Board:</b>	Summer 2027

**This policy needs to read in conjunction with the following policies:**

**Behaviour**

## RATIONALE

Penair School has many exemplary students that deserve recognition and praise. By exemplary, we are not solely referring to pupils' attainment in academic subjects, but also in their conduct, appearance, attendance, resilience, independence, and attitude. Through this policy we really want to shine a light on all pupils that, not only demonstrate the behaviours and conduct that we look for each day, but also those who go over and above in other aspects of school life. Pupils' individual circumstances will always be considered when implementing our rewards policy. No pupil will be discriminated against due to their own individual circumstances and all pupils have equal access to our rewards policy.

## VISION

To create a motivational environment where regular praise and rewards encourage a positive culture of achieving consistently high standards.

## AIMS

- To create a motivational learning environment
- To motivate pupils to achieve the very highest standards
- To reward and celebrate success in ways that inspire pupils to go above and beyond
- To promote high standards of behaviour both inside and outside the classroom.

## REWARDS STRUCTURE AND INFORMATION

Positive Class Charts points (+ Points) are the currency that are used to reward students. Students can receive these for positive actions within lessons, attending extracurricular activities, having exceptional attendance, and demonstrating excellent behaviour and outstanding contributions to the school community. This includes wearing the uniform with pride and being a good ambassador for the school.











Class Charts is the platform in which all positive points are recorded at Penair School. An APP is downloadable on all smart phones for parents/carers and students, alternately you can access the website at [www.classcharts.com](http://www.classcharts.com). We highly recommend this is routinely monitored. Log in details are sent out annually, if you do not already have log in details, please contact your child's tutor.

We have recently made some positive changes to our rewards procedures and these changes have been made in consultation with our Behaviour & Rewards committee, along with other pupil's feedback. Since September 2024, we have been using the 'Class Charts Rewards Store'. This gives pupils a greater choice in the type of reward they receive, and it enables them to decide when to access the reward they would like. Pupils can choose to save their positive points in order to purchase more comprehensive items or spend their balance along the way.









We will be encouraging pupils to be independent in monitoring their individual accounts as this also develops important life skills around financial decision-making. Positive points are not transferrable to other pupils and will not expire until the end of the year, so there is no pressure or deadline by which to spend their allocated points.

Awards are either awarded half-termly or termly and are a culmination of points earned and nominations received. Our positive points are categorised below by our school values of ***Pride, Opportunity, Learning and Belonging.***

### Pride

 Smart Appearance	 Good Effort	 Good Progress	 Excellent Homework	 Excellent Contribution	 Improved Punctuality	 Random Act of Kindness
 Star Student	 Wonderful Wellbeing	 Improved Performance				

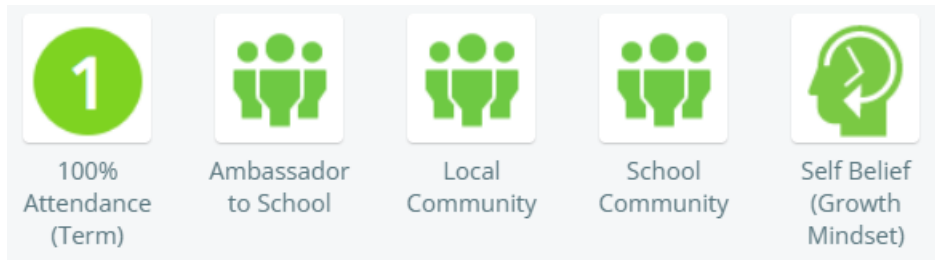
### Opportunity

 Achievement out of School	 Extra Curricular Involvement	 Representing School	 Representing County	 Revision Session Attended	 Numeracy Ninjas	 Reading/Lite...
 Determinati... (Growth Mindset)						

## Learning



## Belonging



Staff can issue positive points under these headings at any time and these will be added to the pupil's Class Charts cumulative total. Pupils can receive a maximum of 2 + points per lesson and staff are asked to be specific with these points (avoiding 'blanket' praise). Points can also be added by form tutors, PDLs and SLT for attendance and behaviour-related reasons.

## Half-termly awards

Half-termly, pupils will receive recognition and reward from the Behaviour & Rewards team along with the Headteacher and PDLs. We feel that although termly rewards are very important, more regular recognition of positive behaviours will help pupils feel more appreciated for their efforts. Pupils will be rewarded with a combination of badges and certificates for the following reasons each half-term:

1. Pupils with 100% attendance (half-termly certificates & termly badge)
2. Pupils with zero behaviour points (half-termly certificates & termly badge)
3. The most smartly dressed pupil per year group (badge & certificate), nominated by the PDL
4. The pupil with the most Positive Points per year group (badge & certificate)
5. Star student - half-termly, PDLs select one student that has been the star student from their year group.

This will take place during the end of the final week of each half-term at either morning break or lunchtime in the Headteachers office. The half-termly awards will be less formal than the termly assemblies and will include complimentary refreshments whilst presenting the awards. Photographs and names may (with parent permission) be put onto our school website and shared in the newsletter.

## Termly Celebration Assemblies and Awards

### Celebrating individual success

Pupils are awarded termly for outstanding progress, exceptional performance, independence, and resilience across many areas of school life including out-of-school success. Badges are limited and hold the upmost accolade. These are only awarded to exceptional students that have gone above and beyond on a consistent basis. These will be awarded in the end-of term Celebration assembly along with certificates.

Subject award	Individual subject badges are awarded each term. Subject leaders select one student per year group who has demonstrated outstanding progress and/or exceptional performance. One badge is awarded per Faculty, per year group. Award winners receive a subject badge and certificate.
Tutor award	Tutors select one student, per tutor group, per term who have consistently gone above and beyond and/ or have demonstrated excellent progress and development. Award winners receive a certificate and badge.
PDL award	PDL's select one student, per year group, per term that demonstrated continual excellence and significant improvement. Award winners receive a PDL awards badge and certificate.
Leadership award	Badges are issued to those pupils who have demonstrated excellence in leadership either in or out of school all staff can make nominations under this category.
Improvement Award	Awarded by the behaviour & Rewards team to ONE pupil who in their opinion, has made very significant improvements and has worked hard to make better choices. Pupils receive a badge and certificate.
Top 30 + Points	Bronze, silver, or gold badges are awarded each term to the top 30 pupils in each year group for their positive points. Pupils also attend the rewards trip.
100% Attendance	Pupils who achieve 100% attendance for the term receive Bronze, Silver & Gold badges accordingly.
Zero behaviour points	Pupils who achieve zero behaviour points for the term receive a badge and certificate.
Special awards	Any pupil who has achieved anything of significance outside of these categories, will receive a special mention and an award.

## Termly Rewards Trip

At the end of each term the top 30 pupils who have the greatest amount of positive Class Charts points will be invited to attend this trip after the following calculation has been made.

- Positive points minus negative points

PDLs will select a further **five** additional students from each year group to attend the reward trip that have gone above and beyond during that term, exceeded expectations and/or have achieved excellence. The school will subsidise the trip for each student.

- The top 30 +Point earners from each year group will receive a Bronze (first trip), Silver (second trip) and Gold (third trip) badge along with a certificate.

## Attendance and Behaviour awards

Termly, the tutor group with the best attendance and lowest behaviour points are invited to attend a complementary rewards breakfast in the dining hall with their tutor. These will also be mentioned and recognised in the end-of-term assemblies. In addition to this, the following awards will be presented:

- All students awarded a 100% attendance certificate during the term are entered into the raffle.
- All students awarded a zero-behaviour points certificate during the term are entered into the raffle. Pupils also earn Bronze, Silver & Gold badges for this category each term.

## Clean Slate

As with the Behaviour Policy, each term represents a 'clean slate.' All + Points are reset to zero at the start of each term, giving all students the opportunity attend the rewards trip the following term.

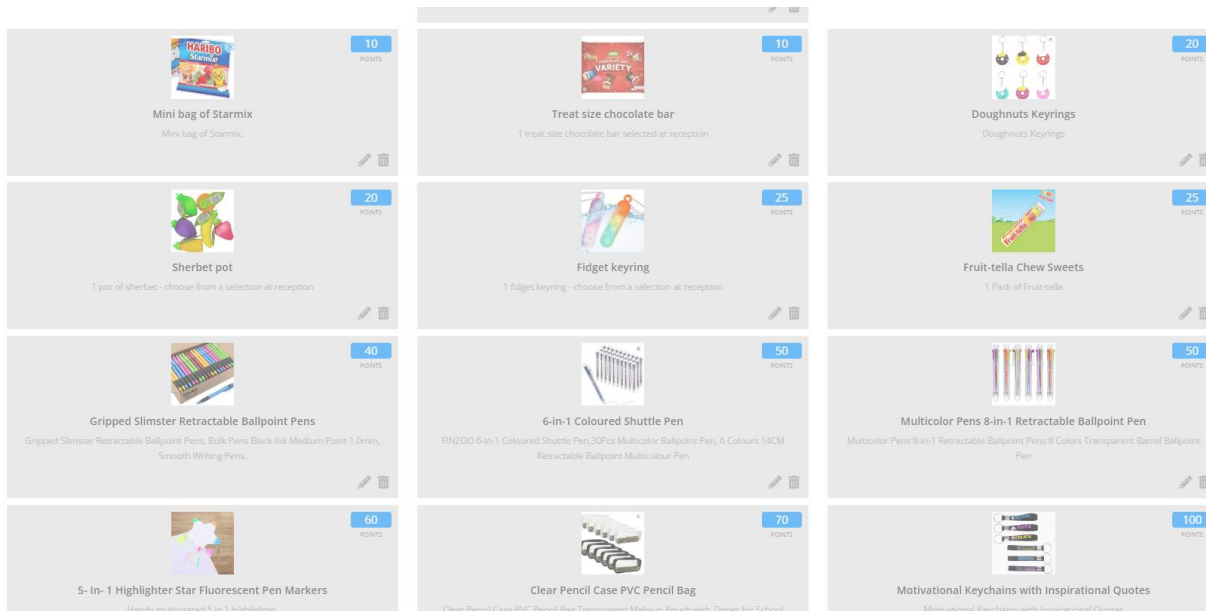
## Class Charts Rewards Shop

Our online rewards shop allows pupils to use their positive points as currency and order items from the shop as and when they wish providing they have sufficient points for the item being ordered. Pupils will collect their rewards the following day from reception. A Y11 prefect rewards team will assist in administering these rewards.

Pupils may wish to save their positive points balance for some of the more 'expensive' items which will incentivise pupils to work hard and earn more points.

One positive Class chart point is the equivalent to 2.5p. A range of rewards have been selected to allow pupils to access the rewards shop with as little as 8 positive class charts points.

An example of the rewards shop format can be seen below:



## House points and rewards

At Penair, we have always tried to instil a sense of belonging and pride within our House system. We currently have 4 Houses, and they are named after local beaches:

Crantock

Fistral

Sennen

Gyllingvase

At various times of the year different faculties will host various House competitions. The results and points from these are collated by the House coordinator who also shares results in assemblies etc. There is a House cup that is presented to the House captains of the House that has accrued the most points throughout the year. This is usually presented during the Summer term final rewards assembly.

It is a strong part of this policy that ALL +Points achieved by all pupils throughout the year, will be allocated to their House team in order for the Cup to be awarded to the winning house.

## Tracking

The Behaviour & Rewards Team will track and monitor the statistics of these thresholds and organise all necessary administration for these procedures. Tutors will be involved in disseminating information relating to pupils attending these awards events.