



PENAIR DRUG ABUSE POLICY

Policy holder:	J Hocking (Assistant Headteacher)
To be reviewed by policy holder:	Every 3 years
Last reviewed by the Governing Board:	Summer 2023
Next review by the Governing Board:	Summer 2026

Penair we believe that effective relationships and communication are essential in our collaborative work with parents/carers, pupils and external agencies to achieve the best possible outcomes for pupils who's behaviour might be endangering their own or others health through smoking, vaping or the taking of drugs or alcohol.

In addition to the details of our policy below, we will always endeavor to offer our pupils support with any behaviour that includes the use or abuse of drugs and alcohol. This would include both internal and external support.

Tobacco, smoking materials, or e- cigarettes

	Type of misconduct	Minimum response
Stage 1	Students found using, in possession of tobacco, smoking materials or e- cigarettes or remaining in the immediate vicinity of students who are smoking.	Students will be issued with the sanction of a day in the Removal Room and the incident will be communicated with parents via a phone call or letter. Pastoral support will be offered to the student to help stop smoking. At this stage a student may be subject to random searches by Senior Staff.
Stage 2	Students found using, in possession of tobacco, smoking materials or e- cigarettes or remaining in the immediate vicinity of students who are smoking	A second offence / term will result in a two-day placement in the Removal Room. Parents will be informed via a phone call or letter and a parental meeting requested.
Stage 3	Students found using, in possession of tobacco, smoking materials or e- cigarettes or remaining in the immediate vicinity of students who are smoking.	A third offence / term will result in a three-day placement in the Removal Room. Parents will be informed via a phone call or letter and a parental meeting requested.
Stage 4	Students found using, in possession of tobacco, smoking materials or e- cigarettes or remaining in the immediate vicinity of students who are smoking.	A fourth offence / term will result in a one-day Fixed Term Suspension along with a three-day placement in our Removal Room. This will be followed by a re- integration meeting with parents.
Stage 5	Students found using, in possession of tobacco, smoking materials or e- cigarettes or remaining in the immediate vicinity of students who are smoking.	A fifth offence / term will result in a two-day Fixed Term Suspension along with a three-day placement in our Removal Room. This will be followed by a re- integration meeting with parents and referral to outside agencies.

Alcohol

Stage 1	Possession of alcohol Distribution of alcohol Drinking (Consumption) of alcohol	First offence – Two-day Fixed Term Exclusion. Referral to relevant outside agencies.
Stage 2	Possession of alcohol Distribution of alcohol Drinking (Consumption) of alcohol	Second offence – Three-day Fixed Term Exclusion followed by two days in the Removal Room.

Class A, B or C drugs

Stage 1	Possession or supply of Class A, B or C drugs and/or associated drug paraphernalia	If a student is caught in school dealing, in possession of or using drugs or associated drug paraphernalia and the evidence is conclusive, then the student will be Permanently Excluded.
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