



Penair School Behaviour & Rewards Team

in relentless pursuit of excellence

Dear parent/guardian,

New rewards procedures 2022/23

As you will remember, we wrote to all parents at the start of the summer term last year with information about certain changes to our behaviour and uniform procedures. We also mentioned at that time, that we would be introducing some new rewards procedures in September as we did not want to introduce too much change too quickly.

Penair School has many exemplary students that deserve recognition and praise. By exemplary, we are not solely referring to pupils' attainment in academic subjects, but also in their conduct, appearance, attendance, resilience, independence, and attitude. Through our new procedures, we really want to shine a light on all pupils that, not only demonstrate the behaviours and conduct that we look for each day, but also those who go over and above in other aspects of school life.

To this end, we have introduced a new policy of rewards. The following is a summary of our new procedures.

- Positive Class Charts points continue to be the currency of the new rewards policy
- New guidance on how and why points are awarded will improve consistency across staff in allocating positive Class Charts points.
- New fortnightly certificates and badges in each year group for;
 - 100% attendance
 - Zero behaviour points
 - Top points earners per year group
 - Smartest appearance per year group
 - Star pupil per year (nominated by PDLs and tutors)
- New termly celebration assemblies with new categories of awards such as
 - Subject awards – For pupils who have demonstrated outstanding progress and/or exceptional performance.
 - Tutor awards – For pupils who have consistently gone above and beyond and/ or have demonstrated excellent progress and development.
 - PDL awards – For pupils who have demonstrated continual excellence and significant improvement.
 - Leadership awards – For pupils who have significantly contributed to leadership activities within the school or within the local community.
 - Improvement awards – For pupils who have made very significant improvements and have worked hard to make better choices.
 - Top 30 points earners per year group
 - 100% attendance for the term – Pupils can earn either bronze, silver or gold badges
 - Zero behaviour points
- All prize winner's names will go into a raffle to win vouchers and other prizes.

Termly Rewards Trip

At the end of each term the top 30 positive point earning pupils will be invited on a rewards trip. PDLs will select **five** additional students from each year group to attend the reward trip that have gone above and beyond during that term, exceeded expectations and/or have achieved excellence. The school will subsidise the trip for each student.

We also have new annual thresholds for positive Class Charts points with rewards for each;

25 Points	- Certificate, and a queue-jumping card (dated for one week)
50 Points	- Chocolate (or healthy alternative) & certificate
100 Points	- Writing pen & certificate
150 Points	- Water bottle & certificate
200 Points	- £5 Sports Direct or Amazon voucher & certificate
300 Points +	- £10 Sports Direct or Amazon voucher

Posters have been displayed in tutor rooms (as shown below).

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Rewarding your hard work, resilience, and commitment!

FORTNIGHTLY AWARDS

Here at Penair we want to recognise and reward your hard work and positive behaviours. We will reward pupils each fortnight, term and year;

These are awarded every two-weeks for the following reasons;

1. Pupils with 100% attendance
2. Pupils with zero behaviour points
3. The most smartly dressed pupil per year group
4. The pupil with the most Positive Points
5. Star student - Fortnightly, Heads of Year select one student that has been the star student from their year group

This will take place during Tutor time in the headteacher's office or Meeting room and will be an informal complimentary breakfast whilst presenting the awards. Photographs and names will be put onto our school website and shared in the newsletter

TERMLY CELEBRATION ASSEMBLIES AND AWARDS

Each term we will have a celebration assembly and award pupils with subject awards along with Tutor, PDL, Leadership and Improvement awards.

TERMLY REWARDS TRIP
At the end of each term
The top 30 Positive Points Earners
from each year
will go out of school on a
rewards trip.
This will be paid for by the school.

ANNUAL POSITIVE POINTS THRESHOLDS
If you achieve the following positive points thresholds you will receive the following awards:

25 Points - Certificate, and a queue-jumping card (dated for one week)
50 Points - Chocolate and certificate
100 Points - Writing pen and certificate
150 Points - Water bottle and certificate
200 Points - £5 Sports Direct or Amazon voucher and certificate
300 Points + - £10 Sports Direct or Amazon voucher

It is hoped that, through this new policy, pupils will feel that their hard work is being valued by us as a school and the behaviours and attitudes that we encourage, are recognised. I Hope this information is useful. If there any queries please contact the behaviour and rewards team.