



**PENAIR
SCHOOL**



Health and Safety Policy

Statement of Health and Safety Policy

Penair School (an Academy Trust):-

1. Recognises its legal and moral responsibilities to persons who may be adversely affected by the academy's activities.
2. Is committed to ensuring, by all reasonably practical means, the health, safety and welfare of its students, visitors, employees and contractors involved with its activities.
3. Will seek to ensure that its legal duties and policy objectives are complied with at all times.
4. Will ensure that all foreseeable risks associated with the academy's activities are identified and removed or controlled through a process of risk assessment and management.
5. Will ensure that all employees are given such information, instruction and training as may be necessary to enable the safe performance of their duties.
6. Will seek to inform students' parents or guardian of any health, safety or welfare issues relevant to their child or children.
7. Have detailed the arrangements for health, safety and welfare in the Organisation and Arrangements associated with this policy statement.
8. Will ensure, as far as is reasonably practical, that this policy statement and supporting documents are kept up-to-date. A copy of the index to the current Health & Safety Manual is attached to this policy, a copy of the manual will be provided if requested. A formal review and re-adoption of this policy will be carried out by no later than March 2019 by the Director of Business & Enterprise and Health & Safety Governor.

Approved and adopted by:

Mr David Matthew

Mrs Nicky Edmondson

Chair of Board of Trustees

Headteacher

On: 19 March 2015

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